

**American Red Cross and IBT 63  
Mobile Operators  
Collective Bargaining  
Company Proposals**

**Article 18 – Wages**

Classification	Start Rate
Supply Assistant	\$20.00
Stock Inventory Assistant I	\$20.00
<b>Stock Inventory Assistant II</b>	<b>\$22.00</b>
<b>Procurement Specialist</b>	<b>\$23.00</b>
Driver	\$20.00
Manufacturing Technician	\$23.00
<del>Transportation Coordinator</del> <b>Distribution Technician</b>	\$23.00
<b>Lead Position</b>	<b>\$1.00 per hour increase over employee's current rate of pay.</b>

1. Compression adjustments:
  - a. All employees who are below the new start rates move up to the new rates.

*The American Red Cross reserves the right to add, delete, amend and modify their proposals during the course of negotiations.*

- b. All employees will also receive any across the board (ATB) increase negotiated as part of the Coalition National Addendum negotiations in addition to the increases provided herein. The ATB increase will be subject to any eligibility rules spelled out in the National Addendum.
- 2. Any employee active on payroll on the date of ratification that did not get a wage adjustment as a result of the changes to the start rates will receive a .75 (seventy-five cent) increase to their current hourly wage, effective with the ATB in the Teamsters National Addendum.