

**American Red Cross and IBT 63
Mobile Operators
Collective Bargaining
Company Proposals**

Article 34 – Wages

All employees active on payroll on the date of ratification, that do not receive an adjustment due to new start rate, will receive a .75 (seventy-five cent) increase to their current hourly wage, effective with the ATB in the Teamster National Addendum.

New Start Rate:

Collections Material Coordinator	\$17.50
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All of other terms of the current Agreement will remain the same unless modified per the Teamsters National Addendum.