

Memorandum of Understanding

by and Between

American Red Cross, Northern Ohio Collections Department

And

International Brotherhood of Teamsters Local 507

This document will serve as a Memorandum of Understanding by and between the International Brotherhood of Teamsters Local 507 (hereafter referred to as the Union) and the American Red Cross Northern Ohio Region (hereafter referred to as the Company).

The Parties agree to renew the current local collective bargaining agreements for "Collections" and "DRD" effective October 1, 2024, through September 30, 2028. The parties also agree to renew all current memorandums of understandings, letters of understanding, or any other side letters associated with the local agreements until September 30, 2028.

American Red Cross

Teamsters Local Union No. 507



8/27/2024

8/29/24

Date

Date