## Tentative Agreement Between American Red Cross, Service Delivery, Southwest/Rocky Mountain Region and International Brotherhood of Teamsters Local 745

The American Red Cross, Service Delivery, Southwest/Rocky Mountain Region and International Brotherhood of Teamsters Local 745 (the "Parties") agree to extend the current local collective bargaining agreement (November 3, 2023 to September 30, 2024) under the existing terms and conditions (as they may be modified by the National Teamsters Addendum following ratification) through the expiration of the National Teamsters Addendum that is currently being negotiated (expiration date TBD).

The Parties further agree that once the term of the new National Teamsters Addendum is known, the Parties will update Article 28 of the local collective bargaining agreement to align with the term of the new National Teamsters Addendum.

AMERICAN RED CROSS	INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 745
By:_Tony Holbrook	By: Molas Hay
Date: 4/11/24	Date: 4-11-2024