

**Tentative Agreement Between
American Red Cross Blood Services, Southwest Region, and
International Brotherhood of Teamsters Local 886**

The American Red Cross Blood Services, Southwest Region and International Brotherhood of Teamsters Local 886 (each, a “Party”; collectively, the “Parties”) agree to extend the current local collective bargaining agreement (October 1, 2021 through September 30, 2024) under the existing terms and conditions (as they may be modified by the National Teamsters Addendum following ratification) through the expiration of the National Teamsters Addendum that is currently being negotiated (expiration date TBD).

Notwithstanding the above, the Parties agree to make the following change(s) to the local collective bargaining agreement:

- Once the term of the new National Teamsters Addendum is known, the Parties will update Article 28 of the local collective bargaining agreement to align with the term of the new National Teamsters Addendum.

- Section 30.5 will be removed.

AMERICAN RED CROSS

**INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, LOCAL 886**

By: _____

By: _____

Date: _____

Date: _____