



TLA SCHEDULE 2025

The Training and Grants Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2025 classes listed below: <http://ibt.io/TLA2025>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

New Officer Training and Education (NOTE) *4-Day*

Dates: January 13- 16, 2025

Location: Teamsters Local 1932, San Bernardino, CA

Overview: This four-day program is reserved for all Teamsters local union newly-elected officers. It will concentrate on the essential information needed to fulfill their Teamster constitutional and legal responsibilities.

New Officer Training and Education (NOTE)

Dates: February 18- 20, 2025

Location: Teamsters Local 728, Atlanta, GA

Overview: This three-day program is reserved for all Teamsters local union newly-elected officers. It will concentrate on the essential information needed to fulfill their Teamster constitutional and legal responsibilities.

Business Agent Skills in Survival (BASIS)

Dates: February 18-20, 2025

Location: Teamsters Local 728, Atlanta, GA

Overview: This three-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent. Subjects

include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization

Office Manager

Dates: February 18- 20, 2025

Location: Teamsters Local 728, Atlanta, GA

Overview: This three day program will cover techniques to handle the internal business of the local union or joint council while running an efficient office. Topics include TITAN/Quickbooks, time management, managing staff, delegating your work, generational differences, overview and history of IBT and more. This program will also give participants the opportunity to network and exchange ideas and best practices.

Business Agent Skills in Survival (BASIS)

Dates: March 10-14 or October 20-24, 2025

Location: IBT Headquarters, Washington, DC

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent. Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Communications – Mobilizing Members to Fight the War on Workers

Date: March 19-21, 2025

Location: Teamsters Local 480, Nashville, TN

Overview: This three-day TLA will explore effective ways for Teamster affiliates to communicate with members, including the use of social media, websites, and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.

Strategic Contract Campaigns *NEW*

Date: April 22-25, 2025

Location: Teamsters Local 210, Staten Island, NY

Fee: No Charge

Overview: This four-day course is designed to empower union representatives with the tools and strategies needed to boost worker engagement and expose employer vulnerabilities during contract negotiations. Participants will dive into employer research, shop floor mapping, and comprehensive contract campaign planning that combines workplace actions with impactful external pressure tactics. Together, we'll uncover powerful approaches to building leverage at the bargaining table and securing the strongest possible contracts for our members.

Organizing for JUSTICE and POWER!

Date: May 20-22, 2025

Location: TBA

Overview: This intensive three-day program will equip both new and experienced organizers with the tools and strategies to drive successful organizing campaigns. The training will focus on real-life union drives while learning how to conduct effective one-on-one organizing conversations, map workplaces and develop strategic plans, build worker solidarity and overcome employer resistance. Through workshops, role-playing, and field activities, participants will apply these skills to active campaigns. This program is to empower you to grow union membership and win for the working people.

Total Person Unionism

Date: June 24-26, 2025

Location: Teamsters Local 600, Maryland Heights, MO

Fee: No Charge

Overview: "Total Person Unionism" was a concept developed by Teamster leaders Harold Gibbons and Ernest Calloway in the 1950s. The idea was to expand the union's role in members' lives outside of the workplace. Gibbons wanted to provide services for the "total person", offering programs that would benefit members in all aspects of their lives: from the job into retirement and beyond.

This program will help current officers and agents create a similar “constituent services” program for their that will mirror Gibbons and Calloway’s vision.

Advanced Business Agent Program

Dates: July 9-11, 2025

Location: Teamsters Local 162, Portland, OR

Fee: No Charge

Overview: This three-day program has been designed to provide business agents who have at least three years of experience with an opportunity to focus on in-depth effective strong contracts. An analysis of the economic, political, and social environment facing workers today will provide the platform for showcasing strong strategies that best empower our Teamsters membership.

Arbitration and Grievance Panel

Date: July 22-24, 2025

Location: Teamsters Temple, Local 249, Pittsburgh, PA

Overview: The IBT Training and Development Department will present a Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.

Bargaining - How to Negotiate Strong Teamster Contracts

Date: September 16-19, 2025

Location: Teamsters Local 455, Denver, CO

Overview: This four-day program is designed for those who are responsible for bargaining labor contracts in the private and public sectors. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) A variety of methods are used including class discussion, mock bargaining, and interactive games.

Teamster History: The Real Story of Men and Women Who Built the Middle Class and Moved North America Forward

Dates: October 7-9, 2025

Location: IBT Headquarters, Washington, DC

Overview: The IBT Training and Development Department will conduct a two-and-a-half-day course designed to give participants a thorough overview of the history of the Teamsters Union. They will learn how to use highlights from that history to guide and motivate members, especially in relation to their current activities and challenges. Participants will also review the process for discovering, documenting, and maintaining local union histories. Highlights include significant Teamster milestones and the Union's legacy to workers over the last century, as well as changes in the media's portrayal of the Teamsters through the decades. It will also familiarize participants with the Teamsters Labor History Research Center at George Washington University and the wide array of resources available there to members.

Effective Case Writing *NEW*

Date: November 18-21, 2025

Location: Teamsters Local 135, Indianapolis, IN

Overview: This three-day training program is designed for Teamster leaders and stewards with the skills and techniques needed to write persuasive, organized, and impactful cases for grievance hearings. Through a combination of interactive workshops, real-world case studies, and hands-on exercises. Participants will learn to analyze grievances to identify key issues and relevant contract provisions, gather and document evidence effectively, anticipate and counter employer arguments and present grievances in a manner that builds credibility and confidence with arbitrators, mediators and management.