



TLA SCHEDULE 2025

The Training and Grants Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2025 classes listed below: <http://ibt.io/TLA2025>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

Advanced Business Agent Program

Dates: July 9-11, 2025

Location: Teamsters Local 162, Portland, OR

Overview: This three-day program has been designed to provide business agents who have at least three years of experience with an opportunity to focus on in-depth effective strong contracts. An analysis of the economic, political, and social environment facing workers today will provide the platform for showcasing strong strategies that best empower our Teamsters membership.

Arbitration and Grievance Panel

Date: July 22-24, 2025

Location: Teamsters Temple, Local 249, Pittsburgh, PA

Overview: The IBT Training and Grants Department will present a Teamsters Leadership Academy course for preparing and presenting at a grievance panel or arbitration hearing. Instructors will provide basic strategies and tactics of evidence and witness preparation for arbitration, that can also be applied to panel and committee hearings.

Public Sector Bargaining - *NEW*

Date: August 11-14, 2025

Location: Teamsters Local 2010, Oakland, CA

Overview: Master Public Sector Bargaining and Win Stronger Contracts! Join us for an intensive four-day program designed to give you the strategies and skills you need to win big at the bargaining table. Learn how to analyze budgets, contract costing and Excel, craft ironclad contract language, and leverage legislative power to secure the best possible agreements. We'll also cover avoiding impasse, filing strategic information requests, and mobilizing membership for real bargaining power. Don't just settle, negotiate to win!

Bargaining - How to Negotiate Strong Teamster Contracts

Date: September 16-19, 2025

Location: Teamsters Local 455, Denver, CO

Overview: This four-day, high-impact program is designed for union leaders and representatives who negotiate labor contracts in both the private and public sectors. Through expert-led discussions, hands-on exercises, and engaging mock bargaining sessions, participants will master the legal framework, bargaining timeline, strategic company research, and membership mobilization. From contract costing and language strategies to leveraging, caucuses, and sidebars, this immersive training equips you with the confidence and tactical expertise to secure strong agreements and build power at the table. Are you ready to take your bargaining skills to the next level? Join us and transform the way you negotiate!

Teamster History: The Real Story of Men and Women Who Built the Middle Class and Moved North America Forward

Dates: October 7-9, 2025

Location: IBT Headquarters, Washington, DC

Overview: The IBT Training and Grants Department will conduct a two-and-a-half-day course designed to give participants a thorough overview of the history of the Teamsters Union. They will learn how to use highlights from that history to guide and motivate members, especially in relation to their current activities and challenges. Participants will also review the process for discovering, documenting,

and maintaining local union histories. Highlights include significant Teamster milestones and the Union's legacy to workers over the last century, as well as changes in the media's portrayal of the Teamsters through the decades. It will also familiarize participants with the Teamsters Labor History Research Center at George Washington University and the wide array of resources available there to members.

Business Agent Skills in Survival (BASIS)

Dates: October 20-24, 2025

Location: IBT Headquarters, Washington, DC

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent.

Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Effective Case Writing *NEW*

Date: November 18-20, 2025

Location: Teamsters Local 135, Indianapolis, IN

Overview: This three-day training program is designed for Teamster leaders and stewards with the skills and techniques needed to write persuasive, organized, and impactful cases for grievance hearings. Through a combination of interactive workshops, real-world case studies, and hands-on exercises. Participants will learn to analyze grievances to identify key issues and relevant contract provisions, gather and document evidence effectively, anticipate and counter employer arguments and present grievances in a manner that builds credibility and confidence with arbitrators, mediators and management.

New Officer Training and Education (NOTE) *NEW*

Dates: December 8- 11, 2025

Location: IBT Headquarters, Washington, DC

Overview: This four-day program is reserved for all Teamsters local union newly-elected officers. It will concentrate on the essential information needed to fulfill their Teamster constitutional and legal responsibilities.