



# INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

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July 24, 2025

Shelby Sutphen-Chambers  
Sutphen Corporation  
6450 Eiterman Road  
Dublin, Ohio 43016  
[ssutphen@sutphencorp.com](mailto:ssutphen@sutphencorp.com)

Re: Boycott of Sutphen Corporation

Dear Ms. Sutphen-Chambers,

The International Association of Fire Fighters (IAFF), representing fire fighters and emergency medical workers across the United States and Canada, is deeply concerned by the Sutphen Corporation's failure to bargain in good faith with workers at several of your manufacturing facilities in Ohio.

The IAFF's influence shapes policy from Capitol Hill to statehouses and city halls nationwide, and our 360,000 members are the very users of the apparatuses you manufacture. For decades, IAFF members have trusted and relied upon Sutphen equipment. We viewed Sutphen as an employer that upheld its obligation to workers and could guarantee the uninterrupted production and delivery of high-quality fire apparatuses to end users. That has changed.

We were dismayed to learn that Teamsters Local 284 members have been working without a contract since October 2024 and that Sutphen has continued to engage in bad faith bargaining – even after settling unfair labor practice charges with the National Labor Relations Board. Your regressive offers – slashing wage proposals, withdrawing job protections, and cutting health benefits – have forced the IAFF to question the Sutphen Corporation's priorities.

Please know that Teamsters Local 284 has the full support of the International Association of Fire Fighters. Accordingly, the IAFF will encourage our local affiliates to support a boycott of all Sutphen fire apparatuses and related equipment until the strike is resolved, and a fair contract is ratified for your production facility workers.

Fire fighters rely on high-quality, dependable equipment to do our jobs – and Sutphen depends on fire fighters to believe in its product. It's time to do the right thing and return to the bargaining table.

Sincerely,

Edward A. Kelly  
General President