

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED ZUCKERMAN

General Secretary-Treasurer

202-624-6800
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August 5, 2025

Shelby Sutphen-Chambers
Sutphen Corporation
6450 Eiterman Road
Dublin, OH 43016

Dear Ms. Sutphen-Chambers,

For more than two months, members of Teamsters Local 284 at the Sutphen Corporation's Dublin, Ohio, facility have been on strike due to your company's refusal to offer workers a fair collective bargaining agreement following the latest expiration in October 2024.

The Teamsters have proudly represented workers at Sutphen for more than 40 years. For reasons unbeknownst to us, corporate management decided they want to try to break the union after decades of Teamsters representation.

Enough is enough. Send your union-busting attorneys home and negotiate with our members. Not only are your anti-union lawyers disrespecting Sutphen Teamsters with low wage proposals, but you are wasting tax-payer money in an attempt to union bust. You are putting the first responders and communities who rely on the equipment manufactured by Teamsters at serious risk.

On behalf of our 1.3 million members nationwide, I am demanding that Sutphen Corporation get serious and negotiate a fair contract with the Teamsters.

If an agreement is not reached soon, we will aggressively contact all of Sutphen Corporation's customers to make them aware of the ongoing labor dispute and encourage them to cancel current orders and contracts, as well as boycott all of the company's fire apparatuses and related equipment until workers get a fair contract.

It's long past due for Sutphen Corporation to do the right thing and bargain in good faith with members of Local 284.

In solidarity,

A handwritten signature in black ink, appearing to read "S.M. O'Brien", is written over the printed name.

Sean M. O'Brien
General President