

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

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FRED ZUCKERMAN

General Secretary-Treasurer

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March 2, 2026

Dear Corewell Health East Teamster:

Your Corewell Bargaining Committee has made the decision to conduct a strike authorization vote regarding the Corewell Collective Bargaining Agreement. A strike may only be called with authorization of the membership in accordance with the Constitution of the International Brotherhood of Teamsters. An authorized strike would only be called by your committee in the event Corewell fails to come to terms on the strongest possible contract.

It is your committee's desire to avoid a strike and reach a collective bargaining agreement with Corewell as soon as possible. But your union must be prepared for all possibilities. The Teamsters need to show our strength and unity to ensure we win the wages, benefits, safety protections, and rights that all nurses at Corewell have earned and deserve.

A **"Yes"** vote authorizes a strike to be called at your Bargaining Committee's discretion. A **"No"** vote would prevent your Bargaining Committee from calling a strike. This would weaken your committee's ability to secure the best contract that YOU need.

Here are some things to consider before casting your vote:

- Nobody wants a strike. However, a credible strike threat is a necessary tool for your Bargaining Committee to have access to while working to secure the best possible contract. We have to show Corewell we are not afraid to call a strike.
- **In fact, a strong vote authorizing your committee to call a strike can help prevent one from ever happening.** Your "Yes" vote sends a clear message to Corewell that we are unified, that your Bargaining Committee has the support of the membership, and that we are all committed to winning the strongest contract for Corewell nurses without compromise or concession.

For these reasons, your Bargaining Committee urges you to vote YES.

Thank you for your continued support as we work to negotiate the best possible contract for all Corewell Health East members.

Fraternally,

Sean M. O'Brien

General President
Chair, Teamsters Corewell
Bargaining Committee

Tom Erickson

Co-Chair, Teamsters Corewell
Bargaining Committee

Mike Smith

Trustee
Teamsters Local 2024