


VOTE TEAMSTERS YES!

IT'S TIME TO HAVE A SAY IN YOUR FUTURE.

It's easy:

- 1** Mark an "X" in the Teamsters box on your ballot. Make no other marks on the ballot.
- 2** Place the ballot in the return envelope.
- 3** Print your name on the first line under the attest on the back of the return envelope.
- 4** Sign your name on the second line.
- 5** Put it in the mail!

 **SAMPLE**

UNITED STATES OF AMERICA
OFFICIAL BALLOT OF NATIONAL MEDIATION BOARD

NMB Case No. _____
INVOLVING
MECHANICS AND RELATED EMPLOYEES
OF
REPUBLIC AIRWAYS
SOUGHT TO BE REPRESENTED BY
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AIRLINE DIVISION (IBT)

No employee is required to vote. If an organization or individual receives a majority of the valid votes cast, it will be certified as the representative. If 50 percent or more of the votes cast are for no representation, no representative will be certified. This is a secret ballot. Do not sign your name on this ballot. Marks in more than one square void the ballot. All ballots must be received by the National Mediation Board by 2 P.M. ET on **May 28, 2026**.

If you desire to be represented by
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AIRLINE DIVISION (IBT)
Mark an "X" in this square

If you desire to be represented by
ANY OTHER ORGANIZATION OR INDIVIDUAL
Write the name of such organization or individual on the line below _____, AND
Mark an "X" in this square

If you desire to vote against representation
NO, I VOTE FOR NO REPRESENTATIVE
Mark an "X" in this square

