

STRAIGHT FACTS

On Union Dues

- **YOU WON'T PAY DUES UNTIL AFTER YOU HAVE A TEAMSTERS CONTRACT**

Dues are not assessed until after the collective bargaining agreement is implemented. Your union contract will only be implemented when you and your co-workers are satisfied with what you have won and a majority vote to ratify the agreement.

- **NO INITIATION FEE**

You will NOT pay any initiation fee when you become a Teamster. This is because you will be a newly organized unit. Any new hire that starts after you and your co-workers become Teamsters may be assessed an initiation fee based on local union bylaws.

- **DUES ARE 2.5 TIMES OUR BASE HOURLY RATE, PER MONTH**

The Teamsters dues rate is your hourly base rate, multiplied by 2.5, assessed monthly. For example, if you make \$20 per hour, your monthly dues will be \$50. In some cases, local membership may have added an additional assessment. You will be notified if this applies to you.

- **YOUR DUES STAY AT THE LOCAL LEVEL**

Unlike other unions, the overwhelming majority of Teamsters dues – at least 78 percent – stays with your local union for direct services and support to our members.

- **DUES ARE SET AND APPROVED BY THE MEMBERS**

Teamsters dues rates based upon hourly rates of pay are set and approved by the membership. Dues increases are rare and must be voted on by the members.



TEAMSTERS

REAL UNION, REAL POWER