

# **THE TEAMSTER** *Guarantee*

Teamsters representation comes with a strong set of guarantees for workers, such as:

- A guarantee that there will be no union dues during the organizing and bargaining process.
- A guarantee that all workers regardless of membership status will be treated with dignity and respect and will benefit from the contract gains.
- A guarantee that workers from the bargaining unit will be invited to participate in bargaining.
- A guarantee that the Teamsters will provide the highest quality negotiators, legal counsel, researchers, and other resources as needed to aid the workers in getting a strong contract.
- A guarantee that once a tentative agreement is reached, all workers will be given a detailed explanation of the agreement, have an opportunity to ask questions, and only workers will vote to accept or reject the agreement.

*Workers have a legal right to form a union and your company is legally required to bargain in good faith with a representative of your choosing. Your employer is trying to keep you from forming a union so they can maintain power over you and your co-workers.*



**VOTE TEAMSTERS**