

WHAT TO EXPECT DURING *Teamsters Contract Negotiations*



After you vote to form your union and the election is certified, things will remain mostly the same as your employer will **NOT** be allowed to make unilateral changes without consulting the union.



During negotiations, you have the opportunity to sit down with the company to discuss improvements **YOU** want.



Once the contract has been negotiated, **YOU** and your co-workers will have the opportunity to vote by a secret ballot on the contract.



The company may tell you joining a union is bad for you. This is a lie.



The company may tell you that contract negotiations must start from scratch. This is a lie.



The company wants to maintain complete control of the workforce. This is wrong – and why you need a union.



Having a *Strong Teamsters Contract* means that **YOU** will have a say in your future and get a legally binding agreement with improved wages, better benefits, and safe working conditions!