



TEAMSTERS

Airline Division

May 4, 2026

Dear Brothers and Sisters,

On January 11, 2026, Allegiant Air (AAY) announced plans to acquire Sun Country Airlines (SCA) through a merger agreement.

Each airline will continue operating separately until a single operating certificate is issued by the Federal Aviation Administration (FAA). That process involves consolidating operations, procedures, and safety protocols into one airline. So far, there have been no signs to show that either of the two airlines have taken the steps necessary and required to make the determination of a single carrier. The Teamsters are monitoring developments with Allegiant and Sun Country under the assumption that the merger will move forward.

What This Means for Allegiant Technicians and Material Specialists

Once airline operations are combined under a single operating certificate, the Railway Labor Act (RLA) mandates that employees performing the same work for the same carrier must be covered under one unified collective bargaining agreement (CBA). As a result, a merger between Sun Country and Allegiant will eventually require the consolidation of both agreements into one CBA covering the technicians and material specialists across the combined airline.

Why Representation Matters More Than Ever

The Teamsters are uniquely positioned to negotiate the strongest possible agreement for all technicians involved in the merged airline. Sun Country technicians currently have established wage rates that set a floor, not a ceiling, for negotiations. Allegiant technicians should not be forced to accept wages below that standard in a merged agreement. The Teamsters have the experience, resources, and bargaining power to ensure that wages are not only preserved but improved wherever possible. Just as important as wages is health care. Wage increases can be quickly eroded if health care costs skyrocket. The TeamCare health plan is exclusive to Teamsters and is widely recognized as one of the best plans in the industry — offering excellent coverage at a reasonable cost when compared side by side with employer-controlled maintenance of benefits provisions (MOBs).

We encourage you to stay engaged and stand together.

In solidarity,

The Teamsters Airline Division