

The Industrial Initiatives Sector of the Warehouse Division consists of Occupational, Environmental, Health, and Safety (OEHS) professionals (i.e., Industrial Hygienists) whose mission is to ensure worker safety and establish workplace control measures beyond regulatory compliance. All industrial hygienists are knowledgeable about protecting workers from workplace hazards. They are quick to identify hazards, recommend control measures where feasible, and follow up with employee representatives (e.g., Business Agents, Shop Stewards, and Teamster Divisions) to ensure that the employer's safety standards exceed industry benchmarks. **The core safety and health competencies of the team include the following:**

- **Safety Management System Auditing**
This can include OSHA 300, 301, and 300A injury and illness record audits for regulatory compliance or a review of a workplace safety and health program(s).
- **Machine Guarding Assessments**
Evaluation of workplace equipment for correct guarding requirements per Original Equipment Manufacturer (OEM) and OSHA requirements.
- **Lockout/Tagout (LOTO) Assessments**
Such as evaluating if correct procedures are in place that outline the process of de-energizing energy sources in machinery to protect workers.
- **Personal Protective Equipment (PPE) Assessments**
Assessing the efficacy of equipment worn by workers as the last line of defense against a particular hazard(s).
- **Industrial Hygiene Sampling**
May include noise monitoring, indoor air quality assessments, and any personal exposure assessments to particulates in ambient air.
- **Safety Training**
Specifically focusing on respiratory protection, PPE, hearing conservation, hazard communication, ergonomics, DOT drug and alcohol, DOT hours of service, DOT medical qualifications, and health and safety committee training.

The team also holds nationally recognized safety and health certifications such as:

- Certified Industrial Hygienist (CIH)
- Certified Safety Professional (CSP)
- Associate Ergonomic Professional (AEP)

The IH team can build and review an OEHS program, provide health and safety solutions, and communicate risk to stakeholders. **At Teamsters, the Industrial Hygienists have continued to demonstrate their core competencies by:**

1. Providing DOT/OSHA technical assistance and research where requested;
2. Partaking in legislative and regulatory activities, including writing comments on health and safety matters such as heat stress;
3. Actively engaging in collective bargaining agreement negotiations, focusing on safety and health matters, including drug and alcohol testing and DOT hours of service regulation requirements;
4. Conducting workplace inspections and surveys per the request of business agents/ local unions, which may consist of an evaluation of an employer's injury and illness records, or an in-person facility walkthrough aimed at identifying workplace hazards and mitigation measures; and
5. Supporting organizing campaigns where requested.