



May 8, 2026

United's Pressure Tactics Continue as Teamsters Hold Firm

It was a long week in Denver for the Teamsters National Negotiating Committee for United Airlines as we met with the company for another round of bargaining.

Overall, it remains our belief that the airline's goal is to reach a tentative agreement. But it is also clear that there are individuals on the company's side who seem more focused on trying to punish the union or on stalling this process than getting a deal done.

This week, your committee held firm against the company's efforts to put limits on our right to grieve certain issues or introduce backdoor language that would create automatic wins for the company in future disputes. The grievance process is one of the cornerstones of collective bargaining, and this committee will not accept limits or language that would weaken our ability to protect members.

After reaching a breaking point with the company's tactics, we put forward a comprehensive economic package that explicitly included a retro pay or signing bonus component to reflect members' expectations. This proposal puts a clear path to a tentative agreement on the table.

We remain committed to winning the contract members deserve and to meeting again the week of May 17.