



TLA SCHEDULE

2026

The Teamsters Education Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2026 classes listed below: <http://ibt.io/TLA2026>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

Contract Drafting *New*

Dates: January 20- 23, 2026

Location: IBT Headquarters, Washington, DC

Overview: Join us for this four-day immersive program that equips Teamster leaders with knowledge and skills to draft clear, effective, enforceable contract language and translate member concerns into language protection. Participants will learn how to turn ideas into precise clauses, strengthen language, and build articles that deliver results.

Through interactive workshops, real-world examples, and expert guidance from Teamsters attorneys, researchers, Division representatives, and more, you'll learn how to back proposals and craft with impactful language.

By the end of this experience, you won't just understand what makes a strong contract; You'll leave with sharper drafting instincts, strategic leveraging, and the power to put Teamster union values into words that win for workers.

New Officer Training and Education (NOTE)

Dates: February 9- 12, 2026

Location: IBT Headquarters, Washington, DC

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

Business Agent Skills in Survival (BASIS)

Dates: March 9-13, 2026

Location: Teamsters Local 886, Oklahoma City, OK

Overview: This five-day program provides a clear overview of the skills and knowledge needed to be a successful Teamster Business Agent who protects, preserves, and empowers members.

Participants will receive training in effectively managing their workload, providing strong representation, engaging in strategic collective bargaining, political action, organizing, and membership mobilization. Participants will leave with the practical tools required to support members effectively, resolve workplace issues, and uphold strong Teamster standards.

Internal Organizing & Strike Prep Training *New*

Dates: April 21- 24, 2026

Location: Teamsters Local 396, Covina, CA

Overview: Empowering members and bargaining strong contracts doesn't just happen; it takes preparation, strategy, and internal organizing. This four-day training arms members with the necessary skills and tools to go from strike ready to contract victory.

Throughout, there will be a focus on leader development, worksite mapping, identifying workplace issues, and creating escalating actions. We will also introduce organizing a Contract Action Team (CAT), a member-led group that moves coworkers towards solidarity.

Participants will leave this training ready to empower members and help bring leverage to the bargaining table.

Collective Bargaining

Dates: May 5-8, 2026

Location: Teamsters Local 554, Omaha, NE

Overview: This four-day program is designed for those who are responsible for bargaining labor contracts in the private sectors, public sectors and RLA. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) You won't just negotiate; you'll carry the weight of the contract and voice of our members!

External Organizing *New*

Date: July 14-17, 2026

Location: Teamsters Local 135, Indianapolis, IN

Overview: This four-day program covers every phase of the IBT organizing model with a focus on strategic planning, committee building, developing escalating issue fights, and tracking support. Participants will also receive an overview of today's legal landscape and what it takes to win despite egregious employer tactics.

Through a detailed case study, this program equips participants with the fundamental skills and tools needed to take a group of workers from reconnaissance to election victory!

Arbitration & Grievance Panel

Date: August 4-6, 2026

Location: Teamsters Local 107, Philadelphia, PA

Overview: This program turns everyday agents into arbitration and grievance panel powerhouses. IBT Training and Grants Department will present a Teamsters Leadership Academy program to prepare and present at grievance panels or arbitration hearings. Prepare a case, learn arbitration procedures, and perfect oratory skills from initial investigation to final summation. This program provides the skills needed to command the room in your next arbitration case. Enforce contracts with power and professional poise!

Business Agent Skills in Survival (BASIS)

Dates: September 14-18, 2026

Location: IBT Headquarters, Washington, DC

Overview: This five-day program provides a clear overview of the skills and knowledge needed to be a successful Teamster Business Agent who protects, preserves, and empowers members.

Participants will receive training in effectively managing their workload, providing strong representation, engaging in strategic collective bargaining, political action, organizing, and membership mobilization. Participants will leave with the practical tools required to support members effectively, resolve workplace issues, and uphold strong Teamster standards.

Advanced Business Agent Program

Date: October 14-16, 2026

Location: Albuquerque, NM, LU 492

Overview: This three-day training provides an in-depth focus on expanding core responsibilities introduced in BASIS. Develop advanced strategies that strengthen power to champion the fight for Teamster members. Participants will leave with the tools needed to address complex workplace issues, build leverage, and uphold strong Teamster standards. It's not just about survival; it's about taking the fight to the company!

Effective Case Writing

Date: November 17-20, 2026

Location: IBT Headquarters, Washington, DC

Overview: This four-day training program is designed for Teamster leaders and stewards with the skills and techniques needed to write persuasive, organized, and impactful cases for grievance hearings. Through a combination of interactive workshops, real-world case studies, and hands-on exercises, participants will learn to analyze grievances to identify key issues and relevant contract provisions, gather and document evidence effectively, anticipate and counter employer arguments and present grievances in a manner that builds credibility and confidence with arbitrators, mediators and management.

New Officer Training and Education (NOTE)

Dates: November 30-December 3, 2026

Location: IBT Headquarters, Washington, DC

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.