

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Dear Teamsters Republic Brothers and Sisters,

Your Negotiating Committee met on September 30th and October 1st at Teamsters Local 135 in Indianapolis, Indiana, for training on negotiations under the Railway Labor Act ("RLA").

The Committee reviewed the structure of the RLA, how bargaining works under the RLA, and the Committee's responsibilities throughout the bargaining process. Experienced Teamsters Airline Division leaders, Legal Department representatives, and Business Agents from Locals 25, 135, 210, 783, and 964 were in attendance to answer questions and share their experience and examples of how the process works.

The Committee also reviewed the results of the Republic Mechanics Survey and discussed the priorities and issues identified by the membership.

The next step is meeting with the Company to set dates and locations for bargaining.

Your Negotiating Committee is dedicated to fighting for the priorities and improvements identified by the membership. We are excited to get to work and begin the process of negotiating your first contract. We will keep you informed every step of the way and look forward to negotiation a strong first contract together.

Fraternally,

Your Negotiating Committee

