TLA SCHEDULE 2027

The Education Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2027 classes listed below: http://ibt.io/TLA2027. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

New Officer Training and Education (NOTE)

Dates: January 11-14, 2027

Location: IBT Headquarters, Washington, DC

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

Staff Leadership and Organizational Elements ***Postponed***

Dates: **TBD**

Location: IBT Headquarters, Washington, DC

Overview: **TBD**

Brains, Bytes, and Browsers: Tech Tools for Worker Power ***New***

Dates: January 27-29, 2027

Location: IBT Headquarters, Washington, DC

Overview: Technology is changing the workplace, and the tools available to fight for working people are changing with it. representatives' intelligence and digital research to data analysis and document creation, new technology offers Teamster representatives powerful ways to work smarter, prepare stronger cases, communicate more effectively, and hold employers accountable. The question

isn't whether technology will change the way we do our jobs. It's whether we're prepared to put it to work for our members.

Brains, Bytes, and Browsers: Tech Tools for Worker Power is a hands-on, introductory training program designed to take the mystery out of modern technology and put practical tools directly into the hands of Teamster leaders, Business Agents, and Stewards. Participants will explore accessible digital tools, learn how to use AI responsibly, streamline everyday tasks, and discover new ways to strengthen representation, organizing, and collective bargaining. No technical background is required, just a willingness to learn and a determination to stay one step ahead of the boss.

New Officer Training and Education (NOTE)

Dates: February 2-5, 2027

Location: Teamsters Local 572, Carson, CA

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

Business Agent Skills in Survival (BASIS)

Dates: February 8-12, 2027

Location: IBT Headquarters, Washington, DC

Overview: This five-day program provides a clear overview of the skills and knowledge needed to be a successful Teamster Business Agent who protects, preserves, and empowers members.

Participants will receive training in effectively managing their workload, providing strong representation, engaging in strategic collective bargaining, political action, organizing, and membership mobilization. Participants will leave with the practical tools required to support members effectively, resolve workplace issues, and uphold strong Teamster standards.

New Officer Training and Education (NOTE)

Dates: March 16-19, 2027

Location: Teamsters Local 396, Covina, CA

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

The Pen, the Post and the Picket Line: Communications That Build Worker Power

Dates: April 13-15, 2027

Location: Teamsters Local 988, Houston, TX

Overview: This three-day TLA will equip Teamster affiliates with the tools and strategies needed to communicate effectively, engage members, and strengthen union solidarity. Participants will explore practical approaches to using social media, websites, traditional media, and other communication platforms to inform, educate, and mobilize their membership. Through proven tactics and hands-on exercises, participants will learn to craft compelling messages, counter anti-union narratives, build public support, and inspire members to take action. The program will emphasize the power of strategic communication to defend workers' rights, confront attacks on organized labor, and promote the vital role unions play in strengthening working families and the economy.

Contract Campaigns That Win: From the Shop Floor to the Bargaining Table ***New***

Dates: May 3-6, 2027

Location: Teamsters Local 120, Minneapolis, MN

Overview: Winning a strong contract takes all hands-on deck: members who enforce it, stewards who stand up to violations, and a bargaining committee backed by a united membership. This training shows how to bring all of that together. You'll see how wins on the shop floor build strength at the bargaining table, and how a strong contract campaign turns that strength into real leverage. You'll learn how to build a Contract Action Team that works with the bargaining committee to share members' priorities and turn up the pressure when it counts. The training also covers the legal rights that protect members when they act together, and how targeted messaging keeps everyone united from the first

proposal to the final vote. You'll leave with the tools to build and run your own contract campaign, grounded in the organizing fundamentals and strategic planning that can take your next round of bargaining to the next level.

New Officer Training and Education (NOTE)

Dates: May 18-21, 2027

Location: Teamsters Local 71, Charlotte, NC

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

Contract Drafting

Dates: June 8-11, 2027

Location: Teamsters Local 385, Orlando, FL

Overview: Join us for this four-day immersive program that equips Teamster leaders with knowledge and skills to draft clear, effective, enforceable contract language and translate member concerns into language protection. Participants will learn how to turn ideas into precise clauses, strengthen language, and build articles that deliver results.

Through interactive workshops, real-world examples, and expert guidance from Teamsters attorneys, researchers, Division representatives, and more, you'll learn how to back proposals and craft with impactful language.

By the end of this experience, you won't just understand what makes a strong contract; You'll leave with sharper drafting instincts, strategic leveraging, and the power to put Teamster union values into words that win for workers.

Teamster Organizing: Building a Strong Membership Year-Round

Dates: July 13-16, 2027

Location: Teamsters Local 480, Nashville, TN

Overview: A strong Teamster union is built every day, one conversation at a time, by members who know their coworkers, take on the issues that matter most and bring others along. This training focuses on empowering members to build and maintain a strong union year-round, even in right-to-work states. Through

planning and organizing fundamentals, coworkers on the sidelines become active supporters, while power mapping shows where workers can push back the hardest. The training also introduces the Member Action Committee, a team that works alongside stewards to keep members involved between contracts and ready to act when it counts. From there, it covers how to put pressure on the employer from every side and bring the community in to stand with workers. You'll leave with the tools to help members stay organized and ready, so the next contract fight starts from a position of strength.

Collective Bargaining

Dates: August 3-6, 2027

Location: Teamsters Local 41, Kansas City, MO

Overview: This four-day program is designed for those who are responsible for bargaining labor contracts in the private sectors, public sectors and RLA. It will cover the legal aspects of collective bargaining, the bargaining timeline, company research, building membership solidarity, and all manner of bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.) You won't just negotiate; you'll carry the weight of the contract and voice of our members!

Business Agent Skills in Survival (BASIS)

Dates: September 13-17, 2027

Location: IBT Headquarters, Washington, DC

Overview: This five-day program provides a clear overview of the skills and knowledge needed to be a successful Teamster Business Agent who protects, preserves, and empowers members.

Participants will receive training in effectively managing their workload, providing strong representation, engaging in strategic collective bargaining, political action, organizing, and membership mobilization. Participants will leave with the practical tools required to support members effectively, resolve workplace issues, and uphold strong Teamster standards.

Advanced Business Agent Program

Date: October 5-7, 2027

Location: Teamsters Local 104, Phoenix, AZ

Overview: This three-day training provides an in-depth focus on expanding core responsibilities introduced in BASIS. Develop advanced strategies that strengthen

power to champion the fight for Teamster members. Participants will leave with the tools needed to address complex workplace issues, build leverage, and uphold strong Teamster standards. It’s not just about survival; it's about taking the fight to the company!

New Officer Training and Education (NOTE)

Dates: November 16-19, 2027

Location: Teamsters Local 135, Indianapolis, IN

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.

New Officer Training and Education (NOTE)

Dates: December 6-9, 2027

Location: IBT Headquarters, Washington, DC

Overview: Reserved for newly elected officers, this four-day program equips leaders with the essential knowledge needed to run a strong and successful Teamster Local. Officers will receive the tools and fundamentals needed, including legal and constitutional responsibilities, strategic planning, IBT resources to support the work of Locals, and much more.